

What is a Total Rewards statement?

A Total Rewards statement is a personalized document that communicates the total value of an employee's compensation and benefits provided by the State of Ohio. The purpose is to increase awareness of your total compensation and to highlight benefits of state employment.

Where can I find my Total Rewards statement?

The Total Rewards statement can be found by visiting the "MyOhio" main page, selecting the "My Workspace" tab, then clicking either "My Pay" tile in the self-service selection and then clicking "Total Rewards statement" on the list of options on the left side. The module is also available through the "OAKS HCM" under the Quick Access selection, then clicking on the "Total Rewards" tile.

Will I still get a pay statement or W-2?

Yes. The Total Rewards statement will not replace pay statements, W-2's, or other tax documents. The Total Rewards statement is generated using the same data reflected on your paychecks.

When will I receive a Total Rewards statement?

Total Rewards statements will be published in February of 2023, to reflect the 2022 calendar year total rewards. Thereafter, Total Rewards Statements will be available annually to coincide with W-2 statements.

Why don't I have a Total Rewards Statement available??

Since the statement is a look back, there will only be available information from 2022 earnings and every year thereafter.

Can I view Total Rewards statements for other years, or only 2022?

Like W2s and other tax documents, once the Total Rewards statements are published, employees will have access to all documents.

Does the pie chart on the summary page include my contributions to retirement or health insurance?

The pie chart on the summary page only includes the health insurance and retirement benefits paid by the State of Ohio.

Why do I not see a value for accrued leave balance?

The Total Rewards statements reflect the benefits paid by the State of Ohio. Accrued leave balance has not been used therefore, it does not appear on the annual Total Rewards statement.

Who can I contact with additional questions?

Please contact the Human Resources representative for your Agency.
